

INTELLIGENCE
INNOVATION
INTEGRATION



FRONTEND ARTS promises
HIGH QUALITY EXPERTISE to transform your
BUSINESS VALUE and stay ahead in the game



TECHNOLOGY SOLUTIONS

Enterprise Application Solutions:

Frontend Arts is dedicated to its global commitments in providing high quality industry expertise in an efficacious manner. We understand the ethos of business management, standardization of business processes and aspire to work in collaboration with our customers and partners. Our consulting and technical expertise allow us to develop time & economy bound project solutions effectively.

We utilize a proven methodology of managing information to gain better insights, which help in getting the most out of your Business investment with clear visibility on the costs associated.

Business Intelligence (BI) Solutions:

Knowing more about your business performance, knowing it real time and faster than others is the best and only way to improve your business continuously to gain an edge on your competition.

Frontend Arts helps configure the most intelligent analytics with industry specific needs. We also build the customized dashboard using your existing business data or application. Be it Enterprise Reporting, Internal KPIs or Engineered System, Frontend Arts provides you the best solution to fit your business needs.

Meta Data & Data Warehouse Solutions:

Metadata is the bond between architectural constructs and BI/DW designers are increasingly leveraging the benefits of improved metadata management within the overall infrastructure of data warehouse designs.

Key works which make an impact:

- ▶ Increase productivity and reduce data redundancy
- ▶ Improve collaboration with enhanced documentation
- ▶ Deliver high quality designs
- ▶ Share metadata across business and IT

Combined with a server-side model management system, Frontend Arts BI/DW teams improve team collaboration, version management, security management, and reduce data redundancy by reusing common components across models and increasing scalability. With a focus on reduction of time and costs, we use industry-standard set of data model patterns to create data warehouse designs.





SPECIALIZED SERVICES

Finance & Accounting Services:

With the increase in complexity of the business environment and transactions, financial reporting is becoming increasingly challenging. This challenge is amplified by the significant changes being envisaged in the financial reporting standards.

Our Financial Accounting Services practice provides accounting & financial reporting advice and support to member firms, audit and non-audit clients on a wide range of transactions.

Our cost-effective service delivery model allows us to provide you with access to a team of trained professionals with regulatory and standard setting experience, management of the financial reporting processes, complex transaction, event understanding, process enhancement and project management capabilities.

Our customized services include:

- ▶ Improved efficiencies and speed of access to financial information.
- ▶ Improved quality and integration of best practices for greater process excellence.
- ▶ Increased control and risk management
- ▶ Flexibility through a variable cost structure

HR Shared Practices:

We aim to earn recognition across North American region by extending our innovative HR shared practices. Frontend Arts helps you streamline your core Human Capital Management Process starting from On-boarding New Employees, Training, Payroll, Manage Projects, Help HC Forecast, Internal Employee Level 1 service to Benefit Management. The cost-effective processes enable a structured, integrated and improved HR Organization & Resource optimization.

As part of the service, we help automate Resource Services, Benefits Compliance Solutions, Standardize Interactions and other Employee Lifecycle Events that minimize human error, mishandling of sensitive data and optimize cost of HR service delivery.

- ▶ HR Services and Support
- ▶ HR Applications Implementation SME Support
- ▶ Complete Recruitment Services
- ▶ Complete Integrated Payroll Solution
- ▶ Benefit Support Service





DIGITAL TRANSFORMATION & AUTOMATION

Process Transformation:

During the last decade, Business Stake Holders across all industries heavily invested in Enterprise Applications or Technologies like Enterprise Resource Planning (ERP), Customer Relationship Management (CRMs), Data Warehouse (DW),

Business Process Management Suites (BPMS), Business Intelligence System (BIs) hoping to increase business process efficiencies, improved performance, better visibility and control. But many of those technology driven process implementations have not delivered expected results. At Frontend Arts, we are focused on key technologies which deliver the highest business value towards process transformation and assures you a better ROI against your technology investments. We are here to deliver a breakthrough process innovation that transforms operations, reduces your cost of operation, increase process efficiency by delivering competitive differentiation.

Applications Integration & Automation:

Our Business Process Automation solutions are a strong need for organizations to become globally competitive by delivering value added product and services in the shortest possible time, through automating the business tasks and activities.

Making use of individual departmental modules with the likes of Finance & Accounting, Human Resources, Marketing, Sales, Purchase, Delivery, Shipping, Payment, and more, we tend to build products helping in automating processes, while restricting organizational costs.

Some of the Key Integrations we have successfully rolled out are:

- ▶ CRM Integration & Automation with DQM
- ▶ Price Integration building a user-friendly Pricing tool for Projects
- ▶ Automation of HR People & Benefits Integration to ADP (Oracle EBS & Workday)
- ▶ Export Compliance real time Integration with Oracle EBS
- ▶ MES Integration with Shop Floor tools high tech companies
- ▶ Investment Relations application real time integration with SEC, Market analytics with custom recommendation database
- ▶ Custom build self-service integrated Learning Management system





OUTSOURCED SERVICES

Managed Services:

Our Managed IT Services solution is uniquely designed to provide peace of mind and predictable costs for the customer.

- ▶ Aims to improve delivery quality across the application portfolio, from web to mobile to packaged software, through state-of-the art tools and architecture framework.
- ▶ Establish scalability through standardization of deliverables, workflows to ensure continuous enhancements and transition possibilities towards a stable / robust applications.
- ▶ Leverage latest technologies to deliver an enhanced user experience.
- ▶ Monitor your IT infrastructure and periodic system health check.
- ▶ 24/7 DBA & Network Support, Production Maintenance and Technical Assistance.
- ▶ Proactive maintenance of your IT Applications, Database and Servers.
- ▶ Provides reports and statistics which enables you to take the right decision at the right time.
- ▶ User Management (Create, Update and cleanups).
- ▶ Incident or IT Ticket management (Helpdesk) and effective training, ensures resource load balance and on-time resolution.
- ▶ Leverage latest technologies to deliver an enhanced user experience.
- ▶ Patch Management, Clone, Performance Tuning and Remote Data Back-up.





Shared Services:

Shared Business Services: Leading organizations are now looking for new ways to deliver more cost effective and efficient integrated business services. Frontend Arts has knowledge, insight and experience to collaborate with you to establish a scalable, flexible, cost-effective and high standard business process service model delivering functional and business-enabling processes which support the overall organization's business strategy, leveraging an effective combination of shared services,

outsourcing and offshoring. We are focused on helping clients throughout the Service Delivery Transformation lifecycle, from visioning and planning through implementation & stabilization.

Currently the services that we offer are.

- ▶ Centralized Procurement
- ▶ Centralized G & A
- ▶ Centralized Order Processing & Revenue Management
- ▶ Global Customer Relationship Management
- ▶ Product Data Management

Corporate Training:

Learning has been an integral part of the company's culture to create a bigger, better and bolder platform for skill enhancement.

We introduce our Corporate Training program, **core intel** which offers instructor led trainings; both online and classroom learning resources strategically aligned with the company's values and objectives.

We bring together the best programs for enthused learners to reason, amplify and interest their future.

- ▶ Our training modules seek to bridge skill gaps.
- ▶ Each program is designed to bring business users up to speed smoothly from basics to advance & complex business process.
- ▶ Our top-notch trainers are seasoned professionals who have been actively engaged in similar business processes for decades.
- ▶ Apart from providing web-based and formal learning sessions; life experiences, self-organized approaches, coaching and mentoring are effective practices we use to develop our learners.
- ▶ Assistance after the completion of the training period is also provided.
- ▶ We continually strive to develop our associates as well as drive superior business results.



OUTSOURCED SERVICES

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Integrating Continents



Frontend Arts is dedicated in providing high quality industry and system expertise, effectively and productively.

The biggest advantage of Partnering with us is to get faster resolution with an approach, working with accuracy to reach the certainty of success against best price in the Consulting Canvas.

Why

Frontend Arts

► **Quality:**

We understand your business transformation goals and device a best-in-class solution design that works across the organization.

► **Scalability:**

We follow the ethos of business management and promise a time and economy bound project solution in an efficacious manner.

► **Business Value:**

We will help you get most out of your Business and IT investment with a clear visibility on your Return on Investment.

Our Global Offices

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COLLABORATIVE SOLUTIONS TO YOUR BUSINESS NEEDS

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